

**ENERGY FUELS INC.**  
**ENVIRONMENT, HEALTH, SAFETY AND SUSTAINABILITY POLICY**

**(As Approved by the Board on January 27, 2026)**

Energy Fuels is committed to the operation of its facilities in a manner that puts the safety of its workers, contractors and community, the protection of the environment and the principles of sustainable development above all else. Whenever issues of safety conflict with other corporate objectives, safety shall be the first consideration. Accordingly, Energy Fuels is committed to the following principles:

- it will build, operate and decommission its facilities and projects, and will reclaim their sites, in compliance with (and exceeding, where possible) all applicable laws and regulations of the jurisdictions in which it operates;
- it will adopt and adhere to standards that are protective of human health and the environment at all its facilities;
- it will consider environmental and social issues that may impact its stakeholders, including, without limitation, vulnerable populations, Indigenous Peoples, local landholders and the communities in which it operates;
- it will encourage the ongoing development of sound programs of sustainability, transparency and accountability in the communities in which it operates;
- it will keep radiation health and safety hazards and environmental risks as low as reasonably achievable; and
- it will always strive for, and be committed to, the very best outcomes possible in every situation faced.

In support of these principles, Energy Fuels does, and will continue to:

- establish and maintain clearly defined environmental, health and safety management and sustainability programs to guide its operations in accordance with the foregoing principles;
- ensure that it has adequate resources and appropriate staffing to implement, manage and monitor its environmental, health and safety programs;
- ensure that its employees and contractors are properly trained in the implementation of its environmental, health and safety programs and in compliance with applicable laws and regulations;
- institute regular monitoring programs to identify risks to its workers, contractors, the public and the environment and to ensure compliance with regulatory requirements;
- set objectives and targets in an effort to continually improve its environmental, health and safety management and performance and to meet or better the expectations of its regulators;
- conduct regular audits of its operations, and identify and implement changes whenever necessary or appropriate in an effort to continually improve its environmental, health and safety management;
- ensure that it has adequate resources to meet its established sustainability goals and objectives;
- identify and reduce the potential for accidents and emergency situations, and implement emergency response plans that will protect the health and safety of its workers, contractors, the public and the environment;
- conduct regular reviews of its programs and activities to ensure compliance with this Policy;
- develop processes to prevent non-compliance with this Policy and adopt corrective actions; and
- require regular reporting to its Board of Directors regarding compliance with this Policy.

This Policy has been adopted by, and its implementation is the responsibility of, the Board of Directors of Energy Fuels. The Board of Directors holds all levels of management and all employees responsible for compliance with this Policy within their areas of responsibility. Any noncompliance with this Policy will be reported to the Chief Executive Officer and by the Chief Executive Officer to the Board of Directors.

/s/ Mark S. Chalmers

Mark S. Chalmers – Chief Executive Officer